

SAAAAC BLAST



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HI MEMBERS!

Well, for some of us we are preparing to do the macarana! While others are taking deep breathe of relief that peace is on the way! Can you believe it the 2017-18 school year is coming to closure. THANK you all for the deligence, challenging tasks, hard work, passion, and loyalty to your position and the children.

BUT WAIT! We are not finish our business for the year. We must RATIFY our Negotiations with the Board.

WHEN: TO BE ANNOUNCED, KEEP YOUR EYE ON YOUR EMAIL.

PLACE: TBD

- Salary
- Posting of Vacancies
- Electronic Signing of Performance Rating
- FMLA

This issue

LETTER FROM PRESIDENT **P.1**

NEW MEMBER & Apple Ballot **P.2**

DESK OF BRAD - OTHER **P.3**

As technology is moving forward in our lives, we will be posting our documents on our website for your convience.

Documents such as:

- Membership Forms
 - Sick Leave Bank and Policy
 - SAAAAC aand the BOE Negotiated Agreement.
 - Members Benefits
 - Forms and much more.
- Visit WWW.SAAAAC.COM

Enjoy your summer break! Relax-Release-Reflect on your past, present and future.

See you in August!

Helen Wilkerson
President



SAVE THE DATE!

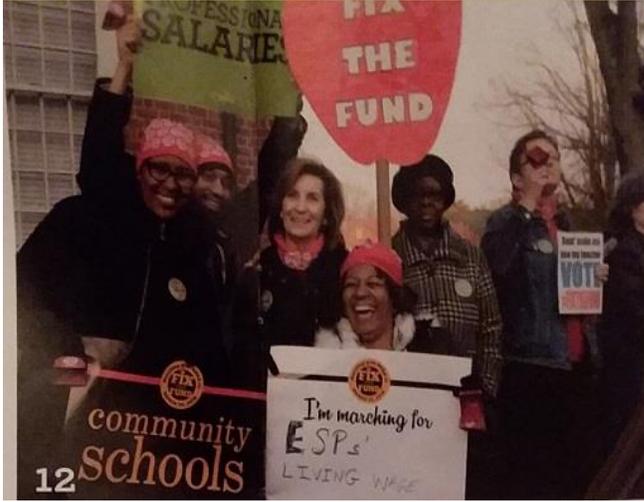
June 26th or early Voting!

Not sure who to vote for this upcoming election.

Go to www.mdappleballot.org to see who is education friendly and recommended by TAAAC and SAAAAC. Click on the County where you live.

I look forward to seeing you out at the polls.

Keion Dorsey
Vice President,
SAAAAC



Since Casinos have come online, nearly \$2 billion in revenue was redirected from our schools to other areas in the budget by Gov. O'Malley and Gov. Hogan. Thanks to your advocacy, the General Assembly passed the Fix the fund Act, which puts a constitutional amendment on the ballot in November. Pictured left -Your Board members marching for the cause.



SIMARJIT BAKHSHI	BROOKLYN PARK MIDDLE	KARAMA LEE	CHESAPEAKE BAY MS-REG
JAMIE BALTINS	GLEN BURNIE HIGH SCHOOL	RODRICK PIERCE	VAN BOKKELEN
REUBEN BASS	ANNAPOLIS MIDDLE SCHOOL	KAREN QUAN	BROCK BRIDGE ELEM
SUSAN BIGELOW	VAN BOKKELEN ELEM	DONNA QUILLE	MEADE SR. HIGH
SIMONE BROWN	VAN BOKELLEN ELEM.	MAJORIE RIZZI	CROFTON MIDDLE
TRACY CHALK	RUTH PARKER EASON	BRITTNEY SMITH	ARUNDEL HIGH SCHOOL
DELON CRAMMER	MEADE HIGH	CHERYL WALCUTT	POINT PLEASANT RESOURCE
CHRISTINE ERIKSEN	DEALE ELEM	JUSTIN WALL	VAN BOKKELEN
CAMRY GEATHERS	MEADE HIGH	JORDAN Washington	BROCK BRIDGE
CASSANDRA JANOWIAK	CAT - SOUTH		



FROM BRAD'S DESK

MANDATORY MEETING – COMP TIME, TRAVEL TIME & TRAVEL EXPENSES

It has been brought to our attention that clarification is needed in regards to Compensatory Time (Comp Time), Travel Time and Travel Expenses associated with "mandatory" workshop/meetings. Many of you seem to be receiving misleading or false information relative to your mandatory attendance at workshops and/or meetings that take place outside of your normal work hours or cause you to exceed your normal work hours.

Everyone should be aware of the number of hours they are contractually required to work each day. If you are not clear, I encourage you to refer to Article 4.2 of our [Negotiated Agreement](#). If you still are not clear, I encourage you to contact [me](#) for assistance.

If you are required or mandated to attend a workshop/meeting that causes you to exceed your contractually required number of hours for the day, you are entitled to Comp Time for the time in attendance and the time spent traveling to and from the meeting. If the required or mandated workshop/meeting takes place during your "normal" hours, the time in attendance and the travel time should be counted towards your daily contractual number of hours to be worked each day. **Keep in mind that no matter if you are attending during "normal" hours or outside of your "normal" hours, you are eligible for reimbursement of travel expenses.**

How do you know if the meeting or workshop is mandatory? Simply ask (via email) your Principal/Immediate Supervisor if said workshop or meeting is mandatory; then notify them that your attendance will cause you to exceed your contractually required number of hours for the day and as a result you will be needing of Comp Time.

- In some cases, your asking will result in your presence no longer being required or mandatory and that is within their authority as your supervisor.
- If your Principal/Immediate Supervisor requires your presence but refuses to grant Comp Time, contact me to discuss pursuing a grievance pursuant to a violation of Article 4.10 of the Negotiated Agreement.

You should also be aware of the fact that the time it takes to travel to and/or from your work location to the location of the meeting/workshop is "on the clock" and subject to Travel/Mileage Reimbursement (Article 4.8).

- What do I mean "on the clock"? The time it takes to travel from your work location to the location of the meeting (and vice versa) counts towards your contractually required number of hours for the day.
- If have to use your personal vehicle to travel to a workshop/meeting, you are entitled to be reimbursed for the use of your personal vehicle (at a rate of 54.5 cents per mile). Ask your Principal/Immediate Supervisor for a Mileage Reimbursement form. If he/she refuses to give you a form or denies your request for reimbursement, contact [me](#) to discuss pursuing a grievance pursuant to a violation of Article 4.8.
- Even in situations where you "volunteer" for Professional Development workshops/meetings, you should be submitting mileage reimbursement and counting your travel time as work time.

I have included for download, an additional Tips Sheet on the subject of Comp Time that may address additional questions and concerns. [Click here](#).

EYE ON IT!

LET YOUR
VOICE BE
HEARD!

ESP: TELL
YOUR STORY
ON LIVING
WAGE

ESP: TELL YOUR STORY ON LIVING WAGE

MSEA is working to make sure that members of the Kirwan Commission understand how the lack of living wages affects ESP. We are encouraging ESP members to tell us their stories by clicking [here](#), and we'll share it with Commission members to try and sway their prioritization of ESP pay.

Please share the above link and ask with your ESP members.

Contact: [Adam Mendelson](#), 443/433-3630

IF THE LINK DOES NOT
OPEN CONTACT ADAM
MENDELSON

CLICK ON THE
MARYLANDEDUCATORS.ORG/YOUR
STORY link above to share your story.

SUMMER FUN!

MSEA DAY AT HERSHEY PARK

Join MSEA members from across the state for a day of fun at Hershey Park on Saturday, September 8! Take advantage of deep discounts only available to MSEA members and your family members, including 40% off regular admission ticket prices. [Click here to get tickets](#)

A graphic with a red background and a yellow dotted border. The text "IT'S MSEA DAY" is in yellow, "AT" is in a yellow circle, "HERSHEY PARK" is in large white letters, and "SATURDAY SEPTEMBER 8" is in yellow. The MSEA logo is in the top right corner.

IT'S MSEA DAY 
AT
HERSHEY PARK[®]
SATURDAY
SEPTEMBER 8



**You just thought
summer was over!**

Mark your calendar
now for a fun-filled
day for you and your
family at Hershey Park.

SAVE 40% OFF THE REGULAR TICKET PRICE!

All tickets: \$39.35 Regularly \$67.80
Buy your tickets by **August 17**. Tickets are
non-refundable. Get your special MSEA
Hershey Park tickets at: bit.ly/hersheyday

Questions? Contact
rfrye@mseanea.org
or call 443/433-3643