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LOCATION: TO BE ANNOUNCED
DATE: WEDNESDAY, MAY 31, 2017
TIME: 4:30 PM
HEALTHCARE

Today, May 23, the SAAAAC Bargaining Team met with the AACPS Bargaining Team in an attempt to make further progress towards reaching a Tentative Agreement on the subject of Health Care (along with several other outstanding topics).

Everyone should know that the Anne Arundel County Executive, Steve Schuh, is threatening to withhold the salary enhancements (that have already been allocated in the County Budget) if an agreement on health care is not made. A 1.11% COLA and one step increase (for all eligible employees) has been allocated. The proposed compensation likely will not cover the increased cost of the proposed health care plan increases. The “catch up” step that is in the Superintendent’s budget is not part of the County budget (as of today) thus possibly won’t be funded.

As discussed last night at the Emergency Meeting, we proposed a two year deal that we believe put forth our fair share towards the health insurance deficit. **The proposal can be viewed by clicking this link.** As you can see, our proposal went as far as taking a leap of faith that the BOE (and Anne Arundel County Government) would provide salary enhancements “of some form” in FY19.

The BOE has been extremely insistent that we pay 85/15 for the Triple Option Plan and pay surcharges of \$30/\$50/\$70. Why?? We believe that a deal was cut between Schuh and Arlotto (and/or their related camps) in advance of negotiations. This is evident (to the SAAAAC Bargaining Team) by their insistence to drive to 85/15 premium split.

The BOE is ready to declare impasse. We do not agree. We believe there is still room to negotiate.

The session ended today when the AACPS Bargaining Team declared that they felt they could go no further.

If you would like to see our last proposal, [click this link](#).

If you would like to see the BOE’s “last & final” proposal, [click this link](#).

Next scheduled session is June 14. We will let you know if the session will take place.

Come out on Wednesday, May 31 to give us your input.

Sent on behalf of President Helen Wilkerson and the SAAAAC Executive Board