

Negotiations Update – April 6, 2107

The update contains information on the following subjects:

- Four Day Work Week
- Additional Info on Check Stubs
- Vacation
- Increase Payroll Technicians (only) to 7.5 hours per day
- FY2018 Health Care (Plan Design and Premium Splits)
- SAAAAC Salary Proposal

Four Day Work Week

The AACPS BOE Negotiations Team rejected our proposal relative to the ability to “telecommute or telework” during the summer months. They also rejected our proposal relative to using “liberal leave” OUTSIDE of the Four Day Work Week. Thus the matter remains **unresolved** as of this communication. We will be making a counter proposal at the next bargaining session.

Additional Info on Check Stubs

SAAAAC made a proposal to include each employee’s hourly rate of pay and Grade/Step on pay stubs. This proposal was made on February 16. The BOE did not respond to March 23 or April 6. We are not sure if the BOE Team will respond at the next bargaining session.

Vacation

As previously stated in the last Update, SAAAAC made a proposal to clarify the scheduling of vacations when two employees are attempting to take off on the same date(s). We are hoping that this will bring clarity to work-sites where disagreements are taking place relative to seniority within a work-site versus seniority within AACPS. The BOE Team did respond to our proposal in a manner which may lead to a resolution. SAAAAC will be making a counter proposal at the next bargaining session.

Increase Payroll Technicians (only) to 7.5 hours per day

In order to keep up with this topic, I encourage you to re-read the previous Update.

On April 6, SAAAAC made a counter proposal to the BOE that a “A Joint Committee shall be formed with equal members from the Board and SAAAAC to examine the work hours for all Unit IV job classifications with recommendations to be brought to the bargaining table”. Although the BOE did not formally reject, The SAAAAC Bargaining Team was subjected to a 30 minute listening session of how complex and intense the jobs of the Payroll Technicians are. When members of the SAAAAC Team attempted to respond with examples relative to their specific job classifications, members of the BOE Team made light of their examples. We anticipate that the BOE will formally reject our proposal at the next session. We stand by our belief that **all job classifications need to be examined for appropriateness of hours.**

Health Care (Plan Design and Premium Splits)

To be addressed in a separate communication.



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SAAAAC Salary Proposal

SAAAAC requested additional information relative to the salary proposal put forth by the AAACPS Superintendent in the FY18 Budget, The BOE Team was not able to provide the information while in session thus we were not able to put forth a formal proposal. We do intend to put forth a proposal in the next session.

The next negotiation session is scheduled for April 26, 2017.

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