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Advantage Human Resources Employee Self Service ESS



Help Desk Anne Arundel County Public Schools 410.222.5135 Help-Desk@aacps.org

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What Employees can do in ESS

Employee Self Service allows AACPS employees to view general HR information about their jobs and employment. Some common ESS features include:

VIEW Leave Balance MODIFY Address MODIFY Emergency Contact Information VIEW Compensations MODIFY Direct Deposit VIEW Pay Stub VIEW Tax Forms VIEW Benefits

Things to Remember about ESS

- All *current employees* will have access to Employee Self Service (ESS)
- *Employees who are separated from AACPS* will not have access to ESS
- ✓ *New Employees* can access ESS 2 weeks after their official start date
- ESS can be accessed at <u>https://ess.aacps.org</u>
- Employees will *log into ESS* with their *current AACPS network username and password*
- ✓ ESS can be accessed from any device with internet access
- Some *pages in ESS may take 10-20 seconds to display*. Please be patient.
- For *questions* related to *specific employee information*, users can contact *Human Resources* at 410.222.5061
- For *questions* related to *application issues*, users can call the *Help Desk* at 410.222.5135

Logging into ESS

- AACPS Users can access ESS by going to <u>https://ess.aacps.org</u>
- Employees should log in with their current <u>AACPS network username and password</u>
- It is recommended that AACPS users <u>add ESS to favorites</u> or a shortcut on desktop for easy access

Advantage ESS	User Name Password Your AACPS <u>Desername</u> Your AACPS <u>Password</u> Login Reset Add AMS Advantage ESS to your Favorites	

Genera	l Information	Alerts
Employee ID : Appt ID : Name : SSN : Appt Date : Title : Sub-Title : Emp Status : Street 1 :	0000107054 ARUNDEL, ANNE A 001-01-1994 03/20/2015 SEC SCHLI SEC SCHLI ACTIVE 1 WHITE HOUSE RD	ESS Employee Emergency Contact Document 150516000000000001 has been approved and processed successfully
Sited 2. City : State/Province : Zip/Postal Code : Home Phone : Emergency Contact : Emergency Contact Phone :	ANNAPOLIS MD 21401 410-222-5074 ARUNDEL, ANDY 410-378-1890 mo	Pay Summary Last Paycheck Issued :04/15/2015 Gross Pay Amount :1,383.98 more

ESS Home Page

Workspace Tabs

The Workspace tabs are always presented vertically along the left-hand side of the page and are used to access specific features and information within the system. Each Workspace tab has specific Business Functions



My Desktop > Forms and Websites

The Forms and Websites function provides you with additional information that is available either through custom forms attached by AACPS HRM administrator or by a URL site available by your HRM administrator.

1. Select MY DESKTOP WORKSPACE tab

2. Select FORMS AND WEBSITES tab

Forms Grid is opened displaying available forms for download listed by Topic, Department, and Description

Forms and Websites	
Downloadable Forms	
Topic Department Description	
✓ Tax ALL W4 INST WKSHT	
	Attachments
Topic : Tax	
Department : ALL	
Description : W4 Form and Instructions	
Additional Information Link :	

My Desktop > Forms and Websites

My Desktop > Announcements

The **Announcements** page provides you with information that HR wants to bring to your attention.

- 1. Select the MY DESKTOP workspace tab
- 2. Select **ANNOUNCEMENTS**. The Announcements is displayed with a list of all announcements sorted by subject. Details pertaining to each announcement are displayed in the lower section of the page.
- 3. To view these details, click on the announcement in the grid.

Announcements
Subject VUPDATING FIELDS IN ESS
COMPLETE OUR SURVEY WELCOME TO ESSI
Subject : UPDATING FIELDS IN ESS
Link : www.aacps.org/humanresources/LifestyleChange.pdf
Comments : Employees can only update their address, emergency contacts, and direct deposit in ESS. Changes to your benefits and dependents can only be made during Open Enrollment in the Fall, or if you experience a qualifying lifestyle change (e.g. birth). If you have had a lifestyle change, complete the form at the link provided above within 31 days of the event.

My Desktop > Announcements

My Desktop > Broadcasts

Broadcast messages notify users of system related information. These messages appear at the bottom of the navigation panel or in a page of their own. Users will be notified via a "New Broadcast" message if there is a system broadcast message that needs to be viewed when they log into the system.

My Desktop > Alerts

Broadcast are messages to specific users. Alerts appear at the bottom of the navigation panel or in a page of their own. The word 'Alert' flashes in yellow next to the short description of the alert content. After the initial flashing of the Alert, the alerts are stored on this page.

My Desktop > My Work in Progress

Work in Progress displays documents that have not been finalized for information that users can modify in ESS such as Address and Emergency Contact information.

My Work in Progress										
Doc Code : Document ID :										
	Date Last Modified :									
C	Search Clear									
C	Discard									
C	Discard) Document Name	Docum ent ID	Phase	Status	Date Last Modified	_				
•	Discard Docum ent Nam e ESS Employee Address	Docum ent ID 150516000000000012	Phase Draft	<u>Status</u> Held	Date Last Modified 01/29/2016					
•	Discard Docum ent Nam e ESS Employee Address ESS Employee Address	Docum ent ID 150516000000000012 15051600000000000005	Phase Draft Draft	<u>Status</u> Held Held	Date Last Modified 01/29/2016 08/28/2015	I				
C	Discard Docum ent Nam e ESS Employee Address ESS Employee Address ESS Employee Address	Docum ent ID 1505160000000000012 150516000000000000 150516000000000000000000000000000000000	Phase Draft Draft Draft	Status Held Held Held	Date Last Modified 01/29/2016 08/28/2015 08/28/2015	-				

My Desktop > My Work in Progress

My Desktop > My Completed Work

My Completed Work displays documents that have been submitted to HR such as Address and Emergency Contact information.

Sections : General Information First	Emergency Contact S	Second Emergency Contact	Document Comments							
l of 1 1 <u>View All</u> Transaction ID	: MYEMER-1505160	00000000000000000000000000000000000000	ssed successfully							
Emergency Contact Transaction ID : MY EMER-15051	Information 1600000000000000	K								
<i>⇔</i> k.										
 General Information 										
Employee ID :	0000107054	I								
Name :	ARUNDEL, ANNE A	X								
▼ First Emergency Contact	▼ First Emergency Contact									
Name Prefix :	<u></u>		Street 1 :							
First Name :	ANDY		Street 2 :							
Middle Name :		I	City :							
Last Name :	ARUNDEL		State/Province :							
Name Suffix :	<u></u>		Zip/Postal Code :							
Relationship :	<u></u>		Country :							
Relationship Desc :		I								
E-Mail :	ANDYARUNDEL@Y	AHO								
Home Phone :	410-378-1890		Comments :							
Home Phone Ext:			Contact Description :							
Work Phone :	410-736-4623		Fax :							

Modified Emergency Contact Info

My Completed Work									
Doc Code :	2			Document ID :					
Date Last Modified :									
Search Clear									
Docum ent Name	Docum ent ID	Phase	<u>Status</u>	Date Last Modified					
✓ ESS Employee Emergency Contact	<u>1505160000000000001</u>	Final	Submitted	02/01/2016					
My Desktop > My Completed Work									

My Info > My Information

My Information displays details about an employee's job, address, emergency contact information as well as taxes, garnishments and certifications.

- 1. Log into ESS
- 2. Click on MY INFO Tab on the left side of the screen
- 3. Click on MY INFORMATION Tab in the top row
- 4. Click on tab from the second row for the information you wish to view

		-										
My int	form ation	My Tim e	and Attendar	nce My Be	nefits	My	Com pensation					
Jobs	Persor	nal Information	Address	Emergency	Contact	Ta	ax Withholdings/#	Now ances	Garnishments	Tax Levi	es License	s and Certifications
ĺ	Jo	obs										
_	Appt ID	Title	Sub-Title	Em p Status	Home	Dept	Hom e Unit	Location	From	То	Pay Class	Payroll Num ber
~		SEC SCHL I	SEC SCHL I	ACTIVE	Cape St	t Clai	Cp St Claire E	CPE ST CL E	03/20/2015	12/31/9999	U4 SBS 26P	EXCEPTION
	Employee ID : 0000107054 Appt ID :								From To	: 03/20/20 : 12/31/99	15 99	
			Name : AR	UNDEL, AN	INE A	Home Dept : Cape St Clai						
	Social	Security N	umber : 001	-01-1994					Home Unit	: Cp St Cla	aire E	
	A	ppointmer	nt Date : 03/	20/2015		Pay Location : CPE ST CL EL						
			Title : SE	C SCHL I		Location : CPE ST CL EL						
		Su	b-Title : SE	C SCHL I					Pay Class	· U4 SBS	26P	
		Emn	Status : AC	TIVE				Pav	roll Number	·EXCEPT	ON	
		Linp	ouus. Au					Tay		. LAULI II		

My Info > My Information > Jobs

Personal Information	
Birth Date : 03/05/1969	Gender : Female
Social Security Number : 789-01-1234	Conviction : No
Maiden Name : SCHAFFNER	Marital Status :
Ethnicity : WHITE	Country of Residence :
Disability :	
Citizenship Status : Natural Citizen	
Education Information Verify Degree : No Degree : HIGH SCHOOL Major :	School: Year Completed:
Veteran Information	
Veteran : NON VET	Retro Seniority Date :
Reserve Branch :	Discharge Date :
Discharge :	Service Branch :
Pref Credit Used Date :	Highest Rank :

My Info > My Information > Personal Information

My Info	rmation	My Time and	I Attendance	My Benefits	Му	Compensation			
Jobs	Persona	al Information	Address	Emergency Cont	act	Tax Withholdings/Allowance	Garnishments	Tax Levies	Licenses and Certifications

My Info > My Information > Address



My Info > My Information > Address

Continued - My Info > My Information > Emergency Contact

Add 🔍	ress						
Street 1	E RD ANNAPOL	State/Province	Zip/Postal Code 21401	Country USA	From 01/15/2016	To 12/31/9999	
/ I WHITEHOUS	CINE ANNAFOL		21901	UCH	01/10/2010	1210 11 3 3 3 3 3	-
F IL							
▼ General Infe	ormation						
F	Private Home	:				From :	01/15/2016
Sa	me Mailing?	: true				To :	12/31/9999
▶ Home Addre	ss						
Mailing Add	ress						
 Contact Info 	rmation						
NOTE: AACF Phone field, wh optionally enter	S notification ch is required. your cell phon	calls will go to the If you would like t e number into the	number entered i o receive text ale Mobile Phone fiel me Phone field is	nto the Ho its, you m d. Both of	ome ay these		

My Info > My Information > Emergency Contact

My Info > My Information > Tax Withholdings/Allowances

🖂 Tax Withholdings//	Allowances				
Appt ID Federal Tax Marital Status	State Tax Marital Status	Federal Tax Allowance	State Tax Allowance	Additional State Tax Allowance	From To
4k					
General Information					
Appt ID :			FICA Class :		
From :		Last	N-4 File Date :		
To :		Date of I	ast Electronic		
Tax Class :			Submission :		
Federal Tax Information					
State Tax Information					
Please refer to the Jobs tab to confirm document.	n your Name and Social	Security Number and th	e Address tab to con	firm your Address prior to creat	ing the Form W-4

My Info > My Information > Tax Withholdings/Allowances

My Information	My Time and	Attendance	My Benefits	Му	Compensation			
Jobs Persona	al Information	Address	Emergency Cont	act	Tax Withholdings/Allowances	Garnishments	Tax Levies	Licenses and Certifications

My Info > My Information > Garnishments

Sections : <u>General Information</u> <u>Recipient Information</u>		
Garnishments		
Garnishment Goal amount may change due to in	terest and processing fees.	
Deduction Type Deduction Plan Amount Due	Amount Paid Deduction Percentage Amount Per Pay Period From To	
♥ General Information	From ·	
Deduction Plan :	То :	ļ
Amount Due :	Deduction Percentage :	
Amount Paid :	Amount Per Pay Period :	
Recipient Information		

My Info > My Information > Garnishments

My Infor	mation	My Time and	Attendance	My Benefits	Му	Compensation					
Jobs	Persona	I Information	Address	Emergency Cont	act	Tax Withholding	gs/Allowances	Garnishments	Tax Levies	Licenses and Certifications	

My Info > My Information > Tax Levies

Tax Levies Tax Levy Goal amount may change due to interest and processing fees. <u>Deduction Type</u> Deduction Plan <u>Amount Due Amount Paid</u> From To									
 ✓ General Information Deduction Type : Deduction Plan : Amount Due : Amount Paid : 	From : To :								
▶ Recipient Information									

My Info > My Information > Tax Levies

My Info > My Information > Licenses and Certifications



My Info > My Information > Licenses and Certifications

My Info > Time and Attendance > Time and Attendance > Leave Balances

Employees can view current **LEAVE BALANCES** in ESS including **Leave Activity by Date** and **Monthly Leave Accrual and Usage.**

- 1. Log into ESS
- 2. Click on **MY INFO** Tab on the left side of the screen.
- 3. Click on **MY TIME AND ATTENDANCE** Tab in the top row.
- 4. Click on **LEAVE BALANCES** Tab from the second row to view current leave balances in hours.

A grid listing the different types of leave categories available and their current balance, appears at the top of the page

If you want to change the **MONTH**, click on the **SEARCH** button

👀 Leav	e Bala	ances			
Category	Balance	Amount Basis	Balance Type	Leave Year End Month	_
ANNUAL LV	356:00	Hour	Inception to Date		
FMLA LV	00:00	Hour	Leave Year to Date	6	-
LOST TIME LV	00:00	Hour	Inception to Date		-
MEETING LV	-16:00	Hour	Leave Year to Date	6	-
SICK LV	SICK LV 504:00 Hour Inception to Date				-
TRANSFER LV	00:00	Hour	Inception to Date		-
Search Sele Se	ction Mor lection Ye	nth : February ear : 2016	~	A	Balance : 356:00 mount Basis : Hour Balance Type : Inception to Date

My Info > Time and Attendance > Leave Balances

My Information	My Tin	ne and Attendance	My Benefits	My Compensation		
Jobs Work Sc	hedule	Leave Balances	Leave Activity E	By Date	Monthly Le	ave Accrual/Usage

My Info > Time and Attendance > Leave Activity by Date

1. Click on **LEAVE ACTIVITY BY DATE** to view leave sorted by date You can also **SEARCH** by Event Date, Original Leave Type (Entered) and Category

<u>ы</u>	.eave Activ	ity By Date						
Event Date	Category	Entered Leave Type	Actual Leave Type	Accrual / Usage	Document ID	Process Date	Amount	
02/02/2016	ANNUAL LV	ANNUAL- ACC H	ANNUAL- ACC H	Accrual	1601290000000135197	01/29/2016	8:00	
02/02/2016	EARNED SCK LV	EARN SCK - ACC	EARN SCK - ACC	Accrual	1601290000000135197	01/29/2016	4:00	
01/20/2016	ANNUAL LV	U ANNUAL H	U ANNUAL H	Usage	1602010000000025266	02/01/2016	4:00	
01/19/2016	ANNUAL LV	ANNUAL- ACC H	ANNUAL- ACC H	Accrual	1601130000000124964	01/13/2016	8:00	
01/19/2016	EARNED SCK LV	EARN SCK - ACC	EARN SCK - ACC	Accrual	1601130000000124964	01/13/2016	4:00	
01/11/2016	ANNUAL LV	U ANNUAL H	U ANNUAL H	Usage	1601190000000024164	01/19/2016	8:00	
01/05/2016	ANNUAL LV	ANNUAL- ACC H	ANNUAL- ACC H	Accrual	1512300000000114734	12/30/2015	8:00	
01/05/2016	EARNED SCK LV	EARN SCK - ACC	EARN SCK - ACC	Accrual	1512300000000114734	12/30/2015	4:00	
12/30/2015	ANNUAL LV	U ANNUAL H	U ANNUAL H	Usage	1601040000000022401	01/04/2016	8:00	
12/29/2015	ANNUAL LV	U ANNUAL H	U ANNUAL H	Usage	1601040000000022401	01/04/2016	8:00	
First F	Yrev (Next)	Last				→	about:bla	Search - Internet Explorer ×
Event Date : 02/02/2016 Entered Leave Type : ANNUAL- ACC H Category : ANNUAL LV Employee ID If Transfer :			Accrual / Usage : Accrual Actual Leave Type : ANNUAL- ACC H Amount : 8:00 Process Date : 01/29/2016 Document Code : AACC Document Department : Technology			Origina <u>Ok Clea</u>	Event Date : III Leave Type : Category :& r Cancel	

My Info > Time and Attendance > Leave Activity by Date

My Info	My Information My Tir		ne and Attendance	My Benefits	My Cor	npensation	
Jobs	Work Scl	nedule	Leave Balances	Leave Activity E	By Date	Monthly Le	ave Accrual/Usage

My Info > Time and Attendance > Monthly Leave and Accrual

1. Click on **MONTHLY LEAVE AND ACCRUAL** to view each leave category by month. Select Leave Category to view leave balance by month.

6) ⁶ N	Ionthly	Lea	ve Ac	crual/Usa	ge		
Selection Ye	ar Categ	IORY	Balance	Amount Basis	Balance Type	Leave Year End Month	
2016	ANNUAL	LV	356:00	Hour	Inception to Date	\leftarrow	
2016	FMLA L	/	00:00	Hour	Leave Year to Date	6 By Ca	tegory
2016	LOST TI	ME LV	00:00	Hour	Inception to Date		
2016	MEETIN	G LV	-16:00	Hour	Leave Year to Date	6	
2016	SICK LV	,	504:00	Hour	Inception to Date		
2016	TRANSF	ER LV	00:00	Hour	Inception to Date		
2016 2016 2016	November October	00:00 00:00	ai Amount	00:00 00:00 00:00			
2016	September	00:00		00:00			
2016	August	00:00		00:00			
2016	July	00:00		00:00			
2016	June	00:00		00:00			
2016	May	00:00		00:00			
2016	April	00:00		00:00			
2016	March	00:00		00:00			
First P	rev) (Ne	ext	Last				

My Info > Time and Attendance > Monthly Leave Accrual/Usage

My Info > Time and Attendance > Leave Bank

Leave Bank is available for enrollment to Unit 1, 2, 3, and 4 employees. Leave Bank enables the employee to donate their sick leave to another employee in need who may not have any sick leave left. Employees can also view current **LEAVE BANK ENROLLMENT** in ESS.

- 1. Log into ESS
- 2. Click on MY INFO Tab on the left side of the screen
- 3. Click on MY TIME AND ATTENDANCE Tab in the top row
- 4. Click on LEAVE BANK ENROLLMENT Tab from the second row



My Info > My Time and Attendance > Leave Bank Enrollment

My Info > My Benefits > Dependents

Employees can view details pertaining to dependents, dependent benefits, and employee benefits and deductions recorded in the system. Past, present and future benefit enrollments can also be viewed.

- 1. Log into ESS
- 2. Click on MY INFO Tab on the left side of the screen
- 3. Click on MY INFORMATION tab from the top row
- 4. Click on MY BENEFITS Tab from the second row
- 5. Select from **DEPENDENTS**, **DEPENDENT BENEFITS**, And **EMPLOYEE BENEFITS AND DEDUCTIONS** Tab from the second row to view detail information

My Informatio	on My	Time and	Attendance	My Benefits	My Com per	sation					
Jobs Depe	endents	Depende	ent Benefits	Employee Benefits	s and Deductio	ns Pas	t Enrollments	s Current	t Enroliments	Future Enrollments	
Sections : D	ependent	Information	Dependent	Address Depen	dent Contact						
	Depei	ndents	5								
<u></u>	Fi	<u>rstName</u>	<u>LastName</u>	Relationship Des	sc <u>Gender</u>	Full-time	e Student	From	То	_	
✓ 000000	0262 DC	DNALD	ARUNDEL	SPOUSE	Male	No		04/01/2015	12/31/9999	_	
▼ ▶ → Depen	dent In	formatio	n								
			ID:000000	0262	From : 04/01/2015						
	N	ame Pre	fix:			To : 12/31/9999					
		First Nar	ne : DONAL	D				Gende	r:Male		
	Mi	ddle Nar	me:				Full-tin	ne Studer	nt:No		
		Last Nar	me : ARUND	EL			Da	ate of Birt	h :		
	N	lame Suf	fix:				We	dding Dat	e:		
Socia	l Secur	itv Numb	ber : 123-45-	6789			Dat	te of Deat	h:		
	R	elations	hip : SPOUS	E	Divorced/ Separated Date :						
Dopen	dent Ad	ddress	Expand	/Collapse							
Depen	dent Co	ontact	Detail	Sections							

My Info > My Benefits > Dependents

My Info > My Benefits > Dependent Benefits

My In	formation	My Time and	Attendance	My Benefits	My Compensat	ion				
Jobs		nts Depend	ent Benefits	Employee Bene	- efits and Deductions	Past Enrolln		ments Futu	re Enrollments	
Sectio	ns: <u>Deper</u>	ndent Information	n Dependent	Benefits						
	🗄 Dej	pendent	Benefits	3						
	ID	<u>First Name</u>	<u>LastName</u>	Type Class	Type Sub Class	Plan Class	Override Coverage	From	То	
~	000000262	DONALD	ARUNDEL	DENTAL	TRAD DEN	PERMFT26HW	No	04/01/2015	12/31/9999	
	000000262	DONALD	ARUNDEL	ACTIVE MEDIC	BLUECHOICE	PERMFT26HW	No	04/01/2015	12/31/9999	
	000000262	DONALD	ARUNDEL	VISION	VISION 2	PERMFT26HW	No	04/01/2015	12/31/9999	
∉¢ ▼	 Dependent Information ID : 000000262 Name : ARUNDEL, DONALD Dependent Benefits 									

My Info > My Benefits > Dependent Benefits

My Info > My Benefits > Employee Benefits and Deductions

	_	_									
	mploy	yee Benef	fits and D	educti	ons						
Appt ID	Title	Type	Plan	<u>Am ount</u>	Percent	Primary Care Physician	Goal Am ount	From	То	Life Event Enrollment	Open Enrollm ent
4	C21611	SAAAAC DUES	DUES SAAAAC	12.58	0.000000			04/01/2015	12/31/9999	Yes	No
	C21611	BLUECHOICE	26PAYSH/W	23.44	0.000000			04/01/2015	12/31/9999	No	Yes
	C21611	TRAD DENTAL	26-MO H/W	7.89	0.000000			04/01/2015	12/31/9999	No	Yes
	C21611	VISION OPT 2	26PAYSH/W	0.60	0.000000			04/01/2015	12/31/9999	No	Yes
	C21611	CIGNA VOLIFE	SM VOLIFE 12	1.16	0.000000			04/01/2015	12/31/9999	Yes	No
# b.											
		Appt ID :				Primary Care Physic	cian :				
		Title : SF	C SCHL I			From : 04/01/2015					
Pay	vment F	requency : Biv	veeklv								
	,	Type : SA				Goal Am					
		Plan : DU	IES SAAAAC		(Goal to Date Total Am	ount ·				
		Percent:00	00000			Goal T	vne :				
		Amount : 12	58			Deduction Freque	ncv : 26 DEDI	ICTION			
		741104111112				Override Dedu	ction	5011011			
						Cate	ory :				
						Category	Cap:				
						Annual Cap Amo	ount: 0.00				
						Life Event Enrolln	nent:Yes				
						Open Enrolln					

My Info > My Benefits > Employee Benefits and Deductions

My Info > My Benefits > Past/Current Enrollments

📴 Past I	Past Enrollments											
Dependent ID D	Benefit C	OVERAGES Benefit Class	Primary Care P	hysician	Coverage F	From Coverage T	o Cafete	eria				
Benefit Enr	oliments											
Benefit	Туре	Plan	Goal Amount	Amount	Percent	Primary Care Phy	sician F	Payroll From	Payroll To	Coverage From	Coverage To	Cafeteria
ACTIVE MEDIC	PPN-MEDICAL	12-MO FAMILY	0.0000	58.61	0.000000			08/01/2004	12/21/2004	08/01/2004	12/21/2004	No
DENTAL	TRAD DEN	12-MO FAMILY	0.0000	6.90	0.000000			08/01/2004	12/31/2005	08/01/2004	12/31/2005	No
ACTIVE MEDIC	PPN-MEDICAL	12-MO FAMILY	0.0000	63.76	0.000000			01/01/2005	12/31/2005	01/01/2005	12/31/2005	No
ACTIVE MEDIC	PPN-MEDICAL	12-MO FAMILY	0.0000	68.32	0.000000			01/01/2006	12/31/2006	01/01/2006	12/31/2006	No
DENTAL	TRAD DEN	12-MO FAMILY	0.0000	7.21	0.000000			01/01/2006	12/31/2008	01/01/2006	12/31/2008	No
ACTIVE MEDIC	PPN-MEDICAL	12-MO FAMILY	0.0000	82.47	0.000000			01/01/2007	12/31/2008	01/01/2007	12/31/2008	No
ACTIVE MEDIC	PPN-MEDICAL	12-MO FAMILY	0.0000	101.32	0.000000			01/01/2009	12/31/2009	01/01/2009	12/31/2009	No
DENTAL	TRAD DEN	12-MO FAMILY	0.0000	7.36	0.000000			01/01/2009	12/31/2009	01/01/2009	12/31/2009	No
ACTIVE MEDIC	PPN-MEDICAL	12-MO FAMILY	0.0000	103.44	0.000000			01/01/2010	12/31/2010	01/01/2010	12/31/2010	No
DENTAL	TRAD DEN	12-MO FAMILY	0.0000	7.36	0.000000			01/01/2010	12/31/2010	01/01/2010	12/31/2010	No
First Prev	Next	Last										
Miscellaneo	ous Dedu	ctions										
Туре	Plan Goa	Amount Amou	nt Percent I	Primary Ca	re Physicia	n From	То	Cafeteria				
LINCOLNNAT	403B LINN	0.0000				12/30/2009 12	/22/2015	No				



	Current Enrollments															
De	ependent	Benefit	Coverag	es												
	Dependent ID	Dependent Na	me Benefit (Class P	rimary Care	e Physicia	n Covera	ge From	Coverage	е То 🛛	Cafete	ria				
~	2		DENTAL				01	/01/2012	12/31/9	9999 1	No					
	2		ACTIVE N	AEDIC 6	2540001		01	/01/2012	12/31/9	9999 1	No					
	2		VISION				01	/01/2012	12/31/9	9999 1	No					
	2		R DENTAL				01	/01/2012	12/31/9	9999 1	No					
	2		R ACTIVE N	AEDIC 6	2540001		01	/01/2012	12/31/9	9999 1	No					
	2		R VISION				01	/01/2012	12/31/9	9999 1	No					
	4		DENTAL				01	/01/2012	12/31/9	9999 1	No					
	4		ACTIVE N	AEDIC 5	6710001		01	/01/2012	12/31/9	9999 1	No					
	1		VISION				01	/01/2012	12/31/9	9999 1	No					
_																
D	spofit Enr	allmant														
De	enent Enr	onments	5	_			_		_		_					
_	Benefit	Туре	Plan	Goa	I Amount	Amount	Percent	Primary	Care Phys	sician	Payro	oll From	Payroll To	Coverage From	Coverage To	Cafeteria
~	DENTAL	TRAD DEN	26-MO FAMI	LY	0.0000	11.93	0.000000				01/	01/2016	12/31/9999	01/01/2016	12/31/9999	No
	ACTIVE MEDIC	BC TRP OPT	26PAY FAMI	LY	0.0000	72.56	0.000000				01/	01/2016	12/31/9999	01/01/2016	12/31/9999	No
	VISION	VISION 2	26PAYSFAM	ILY	0.0000	0.72	0.000000				01/	01/2016	12/31/9999	01/01/2016	12/31/9999	No
6.43	icaellana		uctions													
IVII	scenaneo	Jus Deu	uctions													
_	Туре	Plan	Goal Amount	Amount	Percent	Primary	Care Phys	ician	From	То		Cafeteria				
~	> 50 LINC-403B	403B LINN	0.0000	0.00	0.100000			12	//23/2015	12/31/9	9999	NO				

My Info > My Benefits > Current Enrollments

My Info > My Benefits > Future Enrollments

My Information My Time and Attendance My Benefits My Compensation
Jobs Dependents Dependent Benefits Employee Benefits and Deductions Past Enrollments Current Enrollments Future Enrollments
Future Enrollments
Dependent Benefit Coverages
Dependent ID Dependent Name Benefit Class Primary Care Physician Coverage From Coverage To Cafeteria
Benefit Enrollments
Benefit Type Plan Goal Amount Amount Percent Primary Care Physician Payroll From Payroll To Coverage From Coverage To Cafeteria
Miscallanoous Doductions
Miscellalleous Deductions
Type Plan Goal Amount Amount Percent Primary Care Physician From To Cateteria

My Info > My Benefits > Future Enrollments

My Info > My Compensation

Employees can view their pay information including Pay Summary and Deduction Summary by accessing **MY COMPENSATIONS** from **MY INFO** Tab in ESS

- 1. Log into ESS
- 2. Click on MY INFO Tab on the left side of the screen
- 3. Click on **MY COMPENSATION** Tab in the top row
- 4. Once selected **JOBS** view will automatically display
- 5. Click on **PAY SUMMARY** or **DEDUCTION SUMMARY**, **ISSUES CHECKS AND ADVICES** from tab in second row

My Infe	ormation	My Time	e and Attenda	nce My B	enefits My	Com pensatior	· .					
Jobs	Pay Sum	mary De	eduction Summ	ary Issued	Checks/Advice	es 🛛 View Tax	Forms (ex. W-2	2)				
				_								
	Jobs											
	Appt ID	Title	Sub-Title	Em p Status	Home Dept	Hom e Unit	Location	From	То			
~	ş	SEC SOHL I	SEC SCHL I	ACTIVE	Cape St Clai	Cp St Claire E	CPE ST CL EL	03/20/2015	12/31/9999			
		Emplo	yee ID : 000	0107054				From	: 03/20/2015			
		ļ	Appt ID :					То	: 12/31/9999			
			Name : AR	UNDEL, AN	NE A		H	Home Dept	: Cape St Clai			
	Social S	ecurity N	l umber : 001	-01-1994				Home Unit	: Cp St Claire E			
	Ар	pointmer	nt Date : 03/	20/2015			Pa	y Location	: CPE ST CL EL			
			Title : SE	C SCHL I				Location	: CPE ST CL EL			
		Su	b-Title:SE	C SCHL I								
		Emp	Status : AC	TIVE								

My Info > My Compensations

My Info > My Compensation > Pay Summary

My Informa	tion My Tir	me and Attendance	My Benefits	My Com pe	ensation				
Jobs Pa	/ Summary	Deduction Summary	lssued Checks/	Advices	View Tax Forms (ex	(. W-2)			
S	Pay Sur	mmary							
Year	Tax Entity ID	Pay Type Fringe	Pay Type Pay	Category	Annual Amount	First Quarter Amount	Second Quarter Amount	Third Quarter Amount	Fourth Quarter Amount
2015	AACPS	Pay Type No Pay Type Yes	BCBS	S-VISION2	2 40	0.00	2 40	0.00	0.00
2015	AAOPS	Pay Type Yes	FRG	SS ER	83.83	0.00	83.83	0.00	0.00
2015	AAOPS	Pay Type Yes	FRG	MEDC ER	19.60	0.00	19.60	0.00	0.00
2015	AACPS	Pay Type Yes	BCBS	S-TRADDEN	23.68	0.00	23.68	0.00	0.00
2015	AACPS	Pay Type Yes	BLUE	CHOICE	445.40	0.00	445.40	0.00	0.00
Searc Tr Totz Totz Totz Totz	Dotal Annual Il Quarter 1 Il Quarter 2 Il Quarter 3 Il Quarter 4	Amount : 1,958.88 Amount : 0.00 Amount : 1,958.88 Amount : 0.00 Amount : 0.00)						

My Info > My Compensation > Pay Summary

My Info > My Compensation > Deduction Summary

S	Deductio	on Summary							
Year	Tax Entity ID	Deduction Category	Annual Amount	First Quarter Amount	Second Quarter Amount	Third Quarter Amount	Fourth Quarter Amount	Category Cap	Annual Cap Amount
✓ 2015	AACPS	FEDERAL TAX	156.79	0.00	156.79	0.00	0.00		0.0000
2015	AAOPS	FICA	103.43	0.00	103.43	0.00	0.00		0.0000
2015	AAOPS	FRG MEDC ER	19.60	0.00	19.60	0.00	0.00		0.0000
2015	AAOPS	FRG SS ER	83.83	0.00	83.83	0.00	0.00		0.0000
2015	AACPS	BLUECHOICE	23.44	0.00	23.44	0.00	0.00		0.0000
2015	AACPS	BOBS-DENTAL	7.89	0.00	7.89	0.00	0.00		0.0000
2015	AACPS	BCBS-VISION	0.60	0.00	0.60	0.00	0.00		0.0000
2015	AACPS	FRG HEALTH	471.48	0.00	471.48	0.00	0.00		0.0000
2015	AAOPS	403B-LINCOLN	100.00	0.00	100.00	0.00	0.00		0.0000
2015	AACPS	NETPAY	891.72	0.00	891.72	0.00	0.00		0.0000
First Searc	h) (Prev) (Next Last							
T Tota Tota Tota Tota	otal Annual A al Quarter 1 A al Quarter 2 A al Quarter 3 A al Quarter 4 A	Amount: 1,958.89 Amount: 0.00 Amount: 1,958.89 Amount: 0.00							

My Info > My Compensation > Deduction Summary

My Info > My Compensation > Issued/Checks/Advices View and Print Pay Stub

Employees can view and print their pay stubs by accessing **ISSUED CHECKS/ADVICES** in ESS. Employees can view and print pay stubs as far back as 2002. Direct Deposit Wizard is also available.

- 1. Log into ESS
- 2. Click on MY INFO Tab on the left side of the screen
- 3. Click on MY COMPENSATION tab in the top row
- 4. Click on ISSUED CHECKS/ADVICES tab from the second row. The grid at the top of the page displays a list of issued checks. The lower portion of the page displays two sections used to detail information about a specified check. Also, for each of these sections, a link appears below the Issued Checks/Advices tab at the top of the page.
- 5. Select the **CHECK DATE** line from the grid at the top (There should be a paper clip to the left of each check issued line)
- 6. Click on ATTACHMENT button lower right of top grid
- 7. From ATTACHMENTS Screen click on DOWNLOAD Link
- 8. The PDF file will display. You can Save and or Print the PDF file

	,	ndance wij	Benefits My C	ompensation					
Jobs Pay Sum	mary Deduction S	ummary Iss	ued Checks/Advi	ces View Tax F	orms (ex. W-2)				
ections: <u>Dispo</u>	sition Information Pa	ay ment Summa	ry Information						
lss 📃	ued Checks	Advice/	S						
Start Direc	t Deposit Wizard								
Appointm	ent ID Title	Check Date	Check Number	Net Pay Amou	nt <u>Type of Check</u>	Bank Account	Bank Account Description	Disposition	Disposition Date
	SEC SOHL I	04/15/2015	2015100000012	891.72	Regular	8103	Payroll Check Disbursing Acct-Bank of America	Outstanding Payment	05/29/2015
Attachmen	ts								
4 b.									
∉ Ν ▼ Dispositio	n Information								
₩ Disposition	n Information Appointment ID:				Type of Ch	eck: Regular	~		
₩ Dispositio	n Information Appointment ID: Check Date:	04/15/2015			Type of Ch Combined Ch	eck: Regular eck: 0.0000	Ý		
₩ Disposition μ	n Information Appointment ID : Check Date : Bank Account :	04/15/2015 8103			Type of Ch Combined Ch Disposi	eck : Regular eck : 0.0000 tion : Outstand	ing Payment		
₩ Disposition	n Information Appointment ID : Check Date : Bank Account : Bank Name : Check Number :	04/15/2015 8103 Bank of Ame 2015100000	arica		Type of Ch Combined Ch Disposi Disposition D	eck : Regular eck : 0.000 tion : Outstand Date : 05/29/201	ing Payment 💙 5		
₩ Disposition	n Information Appointment ID : Check Date : Bank Account : Bank Name : Check Number :	04/15/2015 8103 Bank of Ame 2015100000	erica 00123		Type of Ch Combined Ch Disposi Disposition I	eck: Regular eck: 0.0000 tion: Outstand Date: 05/29/201	ing Payment V 5		
♥ Disposition ✓ Disposition ✓<	n Information Appointment ID : Check Date : Bank Account : Bank Name : Check Number : Summary Informa	04/15/2015 8103 Bank of Ame 2015100000 ation	erica 00123		Type of Ch Combined Ch Disposi Disposition D	eck : Regular eck : 0.000 tion : Outstand Date : 05/29/201	ing Payment 💉 5		
 Dispositio Dispositio Payment Pay Details 	n Information Appointment ID : Check Date : Bank Account : Bank Name : Check Number : Summary Informa	04/15/2015 8103 Bank of Ame 2015100000 ation	arica 00123		Type of Ch Combined Ch Disposi Disposition D	eck : Regular eck : 0.0000 tion : Outstanc bate : 05/29/201	ing Payment 💉 5		
 Dispositio Dispositio Payment : Pay Details Appointme 	n Information Appointment ID : Check Date : Bank Account : Bank Name : Check Number : Summary Inform.	04/15/2015 8103 Bank of Ame 2015100000 ation 7 Pay Event BEGUIAR	arica 00123 Type Event Data 04/14/201	Input Am ount	Type of Ch Combined Ch Disposi Disposition [Dollar Amount	eck : Regular eck : 0.0000 tion : Outstand Jate : 05/29/201	ing Payment V 5 Document Department Document ID	Entity Adjustm	ent

My Info > My Compensation > Issued Checks/Advices

My Info > My Compensation > Issued/Checks/Advices View and Print Pay Stub

MYCOMP - Issued Checks / Advices Attachments								
	File Name	Туре	Date	UserID				
4	3949001_4131398.PDF	Standard	5/29/15	trocks				
Fin	st Prev Next Last							
Dow nload File Name : 3949001_4131398.PDF Description : Type : 1								
	Date: 5/29/15							
User ID: trocks								
Return to MYCOMP - Issued Checks / Advices View Attachment History								

My Info > My Compensation > Issued Checks/Advices > Download

		Α	NNE A ARI 2644 RIVA I	UNDEL ROAD			
		AN	NAPOLIS, N	MD 21401			
Employee ID: 0000107	7054	Total Gross A	mt: \$1,383.98	8 Federal 1	Fax Status / Exe	emptions: S - 00	
Check Date: 04-15-201	15	Total Deducti	ons Amt: \$49	2.26 State Tax	s Status / Exem	ptions: S - 00	
Check Number: 20151	000000123	Net Pay Amt	: \$891.72				
	EARNING	s	: \$891.72 DEDUCTIONS YTD Gross Deduction Amount Amount \$1,383.98 FEDERAL TAX \$103.43 \$103.43				
Description	on Hours (0:00) Days (0:00) Pay Amount YTD Gross Description		Deduction Amount	YTD Deduction Amount			
REGULAR	65:54	\$1,383.98	\$1,383.98	FEDERAL TAX FICA BLUECHOICE HMO BCBS.DENT TRAD BCBS.VISION 403B-LINCOLN DUES-SAAAAC STATE TAX-MD VOL LIFE INS	\$156.79 \$103.43 \$23.44 \$7.89 \$0.60 \$100.00 \$12.58 \$86.37 \$1.16	\$136.79 \$103.43 \$33.44 \$7.89 \$0.60 \$100.00 \$12.58 \$86.37 \$1.16	
TOTAL		\$1,383.98	\$1,383.98	TOTAL	\$492.26	\$492.26	
Description	LEAVE	Usage	Balance	FR	INGE BENEF	ITS VTD Amount	
ANNUAL LV SICK LV	106:57 100:00	00:00 00:00	106:57 100:00	FRG MEDC ER FRG SS ER FRG HEALTH	\$19.60 \$83.83 \$471.48	\$19.60 \$83.83 \$471.48	
				TOTAL	\$574.91	\$574.91	

My Info > My Compensations > Direct Deposit Wizard

Only 1 **PRIMARY ACCOUNT** can be designated for Direct Deposit using the wizard.

- 1. Log into ESS
- 2. Click on MY INFO Tab on the left side of the screen
- 3. Click on MY COMPENSATION tab in the top row
- 4. Click on ISSUED CHECKS/ADVICES tab from the second row.
- 5. Click on the Direct Deposit Wizard to Create or Modify your Direct Deposit
- 6. ALL Fields must be completed including, NICKNAME
- 7. Click CONFIRM ACCOUNTS

Direct Deposit Wizard	
Primary Account	
Direct Deposit Wiz ard- Primary Account	Name Address City, State, Zip Pay to the odder of Sample Check s (Not a Deposit Slip) Dollars For 9-Digit Account # Do not use a Routing # Do not use a
Cancel Confirm Accounts	Routing # deposit slip

My Info > My Compensation > Issued Checks/Advices > Direct Deposit Wizard

My Info > My Compensations > View Tax Forms

Employee tax forms may also be downloaded and/or printed from the My Compensation business function tab. To download a tax form attachment perform the following steps:

My Information	My Time and Attendance	My Benefits My Compensation					
Jobs Pay Su	mmary Deduction Summary	Issued Checks/Advices View Tax Forms (ex. W-2)					
View Tax Forms (ex. W-2)							
Tax Year	Tax Form Federal Tax ID						
√ 2015	W2 526000882						
Attachmer	nts						
	Tax Year : 2015	Federal Tax ID : 526000882					
	Tax Form : 1						

My Info > My Compensation > My Compensation > View Tax Forms

- 1. Log into ESS
- 2. Click on MY INFO Tab on the left side of the screen
- 3. Click on MY COMPENSATION tab in the top row
- 4. Click on **VIEW TAX FORMS** tab from the second row.
- 5. After accessing the appropriate employee **tax form**, select the Attachments button. The **ATTACHMENTS** page is displayed.
- 6. Select **DOWNLOAD**. Your browser's File Download window appears.

My Info > My Compensations > View Tax Forms

- 7. If you are using Microsoft's Internet Explorer, you need to select **OPEN** this file from its current location and then **OK** once before the options on the File download window will function correctly. The File Download window displays again.
- 8. Select either **OPEN THIS FILE** from its current location or **SAVE** this file to disk.
- 9. Select **OK**. Either the attachment will open in its native software tool or you will be prompted to indicate a location in which to save the attachment.
- 10. To **print** the tax form, open the downloaded attachment in Adobe Acrobat Reader, and select the Print button. A hard copy of the tax form is printed on the default printer specified by the user.
- 11. From Attachments screen click on **RETURN TO MYCOMP** to return back to Employee Tax Form.

MYCOMP - Employee Tax Forms Attachments						
	File Name	Type	Date	Liser ID		
< 0	000084368 536000882 2015 pdf	Standard	1/29/16	earzeeik		
First	Prev Nevt Last	Stanuaru	1/20/10	Syrzesik		
. not						
Searc	ch 📕		1.5			
Dowr	iload	Downlo	ad Forn	n as PDF		
File Name : 0000084368 526000882 2015.pdf Description :						
	Type: 1					
	Date: 1/28/16					
User ID : sgrzesik Return Back						
	Ser ID - Sylzesik		Retur	n Back to		
Retu	m to MYCOMP - Employee Tax Fr	orms	Retur Emplo	n Back to byee Tax		