



## President's Letter

Dear Members,

I am sure you are going a little crazy with testing and students counting down the days before the end of the year.

We have been very busy with SAAAAC business. Negotiations are in full swing with our entire contract being negotiated. Hopefully, we will have another membership meeting before the end of school to ratify the new contract. If not, we will do it at the beginning of the school year. We are changing language to help protect you and your jobs.

The election results are in the newsletter with the exception of President. Carmleta White received the majority of the votes, but was not eligible per our by-laws; which states you have to be a board member for two years or on a standing committee, and she was neither. The election committee will be sending out a new ballot with just the two nominated members Brenda Weishaar or Helen Wilkerson. Please vote!

I would like to share a story with you about why you should belong to SAAAAC and why we should get non-members to join our organization. There was an employee who has worked for Anne Arundel County Public schools for over 20 years. She never thought she would ever need the union. Since her situation wasn't a contract violation we could not help. If she had been a SAAAAC member she would have been able to avail herself of the resources we have available for our members.

It is really important for all of us to support Dr. Arlotto's budget for the 2016-2017 school year. The County budget hearings are on Monday, May 9th at North County High School and Thursday, May 12th at Annapolis High School starting at 7:00PM. Remember that our County Council and County Executive are the purse holders and Anne Arundel County Schools is requesting over 1 billion dollars to run our school system. Come out and support SAAAAC. It is your TAX Dollars!

Enjoy your last weeks of the school year and if you have any questions or concerns please let us know.

Debbie Schaefer  
Interim President

### Board Members

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# 2016 Dorothy Hoffman Memorial Scholarship

The SAAAAC Board of Directors is proud to award two 2016 Dorothy Hoffman Memorial Scholarships for \$1,000 each again this year.

Our first recipient is Michael Parkent of Chesapeake High School, son of SAAAAC member Christine Parkent from Lake Shore Elem. Michael's goal is to study Engineering at UMBC.

Our second recipient is Carly Quinn of Arundel High School, daughter of SAAAAC member Nicole Quinn of Ridgeway Elem. Carly's goal is to study Early Childhood Education at Salisbury Univ.

On behalf of SAAAAC, we wish them the best as they further their academic careers.

When selecting the winners we first looked to see if the applications followed the guidelines for completeness (This does not always happen). All essays are read and GPAs looked at to begin selection to determine top 7 or 8. We only consider the student's GPA again if undecided in tie breaking. We then look at references, activity in school and community for leadership. This helps get it to 4 or 5. We re-read essays and look for need and if mention is made of other scholarships. We try to base final selection on these areas looking at cost of college and family income. It is not always exact and a little subjective determining final winners.

I am glad I do not the individuals, it makes it easier when we do not have pre-conceived views on any applicants. It has been a pleasure to serve on this committee. --Madonna Howard - Retired AACPS Language Arts Teacher

## Congratulations to our Newly Elected SAAAC Board!

### SAAAC Secretary

- Tammy Zimmerman

### Board of Directors

- Tina Briemann

- Brenda Weishaar

- Kristie McWilliams

- Helen Wilkerson

### MSEA Representatives

- Carmaleta White

- Helen Wilkerson

### NEA Representatives

- Carmaleta White

- Helen Wilkerson

HELLOoooo  
HELLOoooo !! FROM SAAAAC MEMBERSHIP  
COMMITTEE

### *WANTED! Need!*

### *Membership Committee members!*

If you have one to two spare days a month to assist with the membership committee, we would love to have you aboard! For more information email [Hwilkerson@aacps.org](mailto:Hwilkerson@aacps.org) or leave a message for Helen Wilkerson @410-222-6430

### *DID You Know!*

There is a potential of 1,632 Unit IV employees and only 938 are members of SAAAAC. Did you know that your voice is heard in numbers? You want change? *We need All* of our voices to be heard! Take a moment and join the insurance group. Join Us! Membership is accepted all year long! Don't wait until it's too late!

Negotiations are now in progress! If you would like more information contact your Acting President, Deborah Schaefer, and Brad Darjean, Uni-serv or members of the Board of Directors.



**SAAAAC** Power in unity  
SECRETARIES & ASSISTANTS  
ASSOCIATION of Anne Arundel County

ARE YOU  
TAKING  
ADVANTAGE  
OF OUR NEA  
BENEFITS?





## How Your SAAAAC Membership and TIP Work for You!

Welcome to the most comprehensive real estate benefits program for Educators in the State of Maryland. We make living in Anne Arundel County more affordable for you. Our program has saved Educators over \$1.8 Million since 2009.

We are pleased to present to you an all inclusive home program. This program includes:

1. Discounted Mortgage Programs
2. Rental Program Discounts
3. Most Home Services
4. Closing Cost Assistance
5. And, your family is eligible for these benefits, too



### Barbara Remias and Dee Zepp

Members of the MD Residential Experts Team with  
Keller Williams Flagship of Maryland

**Call:**

**410-991-9689 and 410-991-9688**

**Barb@mdret.com**

**Dee@mdret.com**





## Get Paid to Go Green

Score some financial incentives by cutting back on your energy use.

*By the editors of Kiplinger's Personal Finance*

Uncle Sam and your local gas and electric utilities offer financial incentives to save energy. The federal government offers a tax credit equal to 30% of the cost to install geothermal heat pumps, small wind turbines and solar energy systems that are put in use by December 31, 2016 (visit [www.energystar.gov](http://www.energystar.gov)).

Gas and electric utilities and state energy agencies in all 50 states offer a variety of rebates and other incentives to homeowners. For example, customers of Puget Sound Energy, in Washington, can earn up to \$1,900 in rebates for insulating and weather-stripping their homes. Xcel Energy customers in Minnesota can earn up to \$475 when they install a highly efficient air conditioner or furnace. In Maryland, Pepco provides in-store discounts on Energy Star-qualified compact fluorescent and LED bulbs at participating retailers.

To find rebates and in-centives where you live, use the Database of State Incentives for Renewables and Efficiency at [www.dsireusa.org](http://www.dsireusa.org) and search by zip code.

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Content provided by:



Welcome New  
Members!

Geraldine Bailey

Georgia Baker

Florina Blackman

Keion Dorsey

Cheri Halecki

Shauna Hunt

Lisa Siske

Dawnette Taylor

Daniel Thompson

Rachel Truffer

John Vukmanic

## Sick Leave Bank

If you choose to participate in the Sick Leave Bank, you will join starting in July for 12 month members and August for 10 month and 200 day secretaries. Please make sure that the day has been taken from your Sick Leave (bottom of your pay stub).

The committee meets twice monthly. The policies and rules are online for your reading pleasure at [www.saaaac.com](http://www.saaaac.com).

Please familiarize yourself with them so you will know how to apply for the days and what you will need from your doctor. Please use your new **Employee ID Number** instead of your social security number.

If you have any questions, please contact Debbie Schaefer at 410-647-7900 (9:00 – 2:30)

Greetings MSEA members!

This year, Maryland and Virginia will be hosting the NEA Representative Assembly and annual convention in Washington, D.C. from July 2-July 7, and we need over 200 volunteers to ensure its success.

Volunteering is a great way to become involved and experience first-hand the world's largest democratic body—the NEA—at work. It's an opportunity to learn about the work of our association on the national level. And best of all, it is in our own backyard!

***How can you help?***

There are 10 subcommittees, such as the very important NEA Fund for Children and Public Education (PAC) booth, Delegate Services, and the RA Telephone Network.

***Who can volunteer?***

Members who are not delegates and anyone over 18 (with the exception of physically challenged services---volunteers only need to be 15 and over!).

***Are expenses covered?***

NEA will pay all volunteers \$40 per day, reimburse for parking or transportation (MARC, metro, bus—not cab), and provide breakfast, snacks, and lunch.

***How do I sign up to be a volunteer?***

To register as a volunteer, request committee assignments, and learn more about the various committees, just go to <https://tinyurl.com/hostcommittee2016>.

Please join us for an exciting, exhausting, and exhilarating week in our nation's capital! We look forward to hearing from you and working with you this summer. If you have any questions, please do not hesitate to contact us by email at [marysfenton@yahoo.com](mailto:marysfenton@yahoo.com), or text to 301-751-4435 (Mary), or text to 301-452-2102 (Liz).

Many thanks,

Mary Fenton and Liz Brown  
MSEA Host Committee Co-chairs