

**BOARD MEMBERS**

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**President's Letter**



Dear Members,

Thanks to all the members that attend the ratification meeting in January. As a result of our last negotiations, the Board agreed to several workgroup for discussion of hourly increments and 200 day to 12 month employees. The new contract language is being reviewed so it can be published and sent to you. We will let you know when the online copy is ready to be published.

Negotiations for 2017-2018 have just started and we already had an issue with the 4 Day Work Week.

We are working hard for you and making sure you are not taken for granted or disrespected. Your negotiation team thinks very carefully before they agree to any proposal made by the BOE. They look at the language and discuss the different way it could affect you.

We will be sending out information for Early Enrollment next month. Please speak with the non-members in your buildings and invite them to belong to their professional organization. Let the non-members know they can join now and not pay dues until the first pay in September. The more members you sign up—the more money you can make.

**March is roaring in like a lion! And we have some very important dates and events to support for the month of March! Please mark your calendars, register where require, and step up as an active and concern member.**

Please do not hesitate to contact me or any other board members. We are here to help.

POWER IN UNITY

Helen Wilkerson  
 President, SAAAAC

**MISSION STATEMENT**

SAAAAC supports and empowers its members to improve their Professional lives and to have a **STRONG VOICE** on issues which Impact public education.

**IMPORTANT DATES AND INFORMATION!**

**VOLUNTEER NEEDED IMMEDIATELY**

**CHAIR FOR SCHOLARSHIP COMMITTEE**

CONTACT: Deborah Schaefer at Dschaefer@aacps.org or

Severna Park Middle

**POWER IN UNITY**



## WELCOME NEW

### MEMBERS!

Tammy Allgaier	Bonnie Kowalski
Trinette Bloodgood	Kristine Lentz
Ralpheal Carr	Kellie Young-Lewis
Kathi Carr	Taylor Pawlak
Christina Centrella	Renee Puhl
Nakeshia Clark	Lindsay Robertson
Coral Codner	Tammy Schmidt
Laurene Collins	Shane Smythe
Rebecca Frusciante	Francine Sutton
Henry Gay	Gina Vaonakis
Donna Gollaway	Paola Unger
Michele Henson	Pearl Wolfe
Nicholas Jones	



### NEW CONTRACT SPOTLIGHT

We would like to place a spotlight on new language that was recently negotiated by SAAAAC on your behalf.

#### 5.11 Administering Medication/ Performing Medical Procedures

No Unit IV employee shall be required to dispense or administer medication or perform any other medical functions unless stated otherwise in law.

#### 5.12 Field Trips

A. Unit IV employees will be compensated when required to attend field trips that exceed their normal daily work hours.

B. Unit IV employees shall be compensated for his/her lunch or break times, if the employee is unable to take said lunch or break when required to attend a field trip.

### POWER IN UNITY



Open Enrollment for any member wanting to know more about their association and considering being an alternate rep for their building! LAST day to register, **Thursday. March 23rd!** See You There!

Email: TZimmerman@aacps.org

**1<sup>st</sup> Annual D.A.R.T.**  
**Developing Associate Rep Training**  
(Building Reps)

JOIN US!

DOUBLETREE by HILTON OF  
ANNAPOLIS  
12 HOLIDAY COURT  
ANNAPOLIS, MD 21401



**SATURDAY, APRIL 1, 2017**

**8:00AM – 2:45PM**



HOT BREAKFAST AND DELICIOUS LUNCH



**8:00 BREAKFAST & REGISTRATION**



EMPOWERMENT  
WORKSHOPS





## County Executive Steve Schuh Announces “Budget Town Hall Meeting”



The meeting will allow the citizens of Anne Arundel County to express their views and budget priorities one-on-one with the County Executive. The location and time of the meeting is as follows:

**March 15th at 7:00 PM-** Park Elementary School, 201 East 11th Ave, Baltimore, MD 21225, Brooklyn, MD

### RECOGNITION CORNER



Mr. Bobby Lane, TA

@


Van Bokkelen Elementary

**Mr. Lane** began working at Van Bokkelen through the route of Parent Volunteering. Parenting three children created an additional love of working with kids! He served for one and half year as the President of Van Bokkelen PTA. While serving in the capacity of the President, he wrote a grant to purchase an electronic marquee and was approved. Way to go Bobby!

Bobby is a great baker, and the staff is constantly asking for his desserts. He is presently trying to establishing a part-time baking business, “**Lane Treats.**” check out his face book page [www.facebook.com/lanetreats](http://www.facebook.com/lanetreats)

He continues to be a great asset at VBE, always there when needed. The children and staff loves his smile.

**Thanks for all you do!**



**We can do this. We have to.**

If you're worried about what's happening to public schools, join us in support of the Educators' Agenda. With your help, we can reduce testing, protect neighborhood schools, and stop public school funding from supporting for-profit charters and private school vouchers.

**PROTECT OUR SCHOOLS**

## #ProtectMDSchools

**Standardized testing is out of control and shutting down creativity.** Governor Hogan, President Trump, and Secretary DeVos want to use taxpayer dollars for private and religious school vouchers. Gov. Hogan wants to give more money to charters than other schools.

Our most vulnerable students and families are threatened—and so are our schools. It's time to stand up for our students and what we believe in.

**We can do this. Here's how:**

<b>MONDAY</b> MARCH 13	<b>MARCH with hundreds of educators</b> to the offices of your delegates and senator and tell them it's time—time to vote for the Educators' Agenda and for progress and fairness in the schoolhouse. RSVP at <a href="http://bit.ly/protectmidschoolsmarch">bit.ly/protectmidschoolsmarch</a> , or <b>text MARCH to 84693</b> .
<b>TUESDAY</b> MARCH 14	<b>Wear red for public ed</b> and share your pics—use #ProtectMDSchools. Ask your representatives to support the Less Testing, More Learning Act and limit standardized testing to 2% of annual instructional time. <b>Call today—888/520-6732</b> .
<b>WEDNESDAY</b> MARCH 15	<b>It's not just Trump and DeVos.</b> Ask your legislators to stop Gov. Hogan from redirecting public school funding to vouchers for private and religious schools, and giving more funding to charters than other schools. <b>Call now—888/520-6732</b> .
<b>THURSDAY</b> MARCH 16	<b>Funding shortfalls. Childhood poverty. Over-testing.</b> Let's improve—not privatize—our schools by addressing these barriers to learning when we determine a school's success. Ask your legislators to support the Protect Our Schools Act. <b>Email them at <a href="mailto:bit.ly/emailprotectMDSchools">bit.ly/emailprotectMDSchools</a></b> .
<b>FRIDAY</b> MARCH 17	<b>Second Annual Twitter Storm!</b> Soak legislators with tweets and tell them to #ProtectMDSchools. Find your legislators on Twitter at <a href="http://ProtectMDSchools.com">ProtectMDSchools.com</a> . Not on Twitter? Call legislators at 888/520-6732 and ask them to <b>pass the Protect Our Schools Act!</b>



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# SICK LEAVE BANK

If you choose to participate in the Sick Leave Bank, you can join starting in July for 12 month members and August for 10 month and 200 day secretaries. Please make sure that the day has been taken from your Sick Leave (bottom of your pay stub). The committee meets twice monthly. The policies and rules are online for your reading pleasure at [www.saaaac.com](http://www.saaaac.com). Please familiarize yourself with them so you will know how to apply for the days and what you will need from your doctor. Please use your new Employee ID Number instead of your social security number. If you have any questions, please contact Debbie Schaefer at 410-647-7900 (9:00 – 2:30)

# DID YOU KNOW!

## ARTICLE 7

### PROMOTIONS

#### 7.1 POSTING OF VACANCIES

All Unit IV vacancies will be entered by the Division of Human Resources and posted via BrassRing and the AACPS website.

These positions may not be filled on a permanent basis before fourteen (14) calendar days from the date of the written advertisement or before all qualified candidates applying within those fourteen (14) calendar days have been considered.

## ARTICLE 3.1 BULLETIN BOARDS

### 3.1 Bulletin Boards

The Board agrees to furnish at least one bulletin board in each school or other work location to be used exclusively by SAAAAC for posting official communications to Unit IV employees. SAAAAC materials shall not be posted elsewhere on the premises. These boards shall be placed in a visible and appropriate location.

IF YOUR SCHOOL DOES NOT HAVE A SAAAAC BOARD PLEASE email our SAAAAC Associate Chair Tammy Zimmerman . Thank You!