

### SAAAAC BLAST

PAGE 1 **MARCH 2017** 

#### **BOARD MEMBERS**

Helen Wilkerson, President hwilkerson@mseanea.org hwilkerson@aacps.org

Debbie Schaefer, Vice President MSEA At-Large Board of Director dschaefer@mseanea.org dschaefer@aacps.org

Tammy Zimmerman, Secretary Associate Rep TZimmermann@aacps.org

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Lisa Bates, Director lbates@aacps.org

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Keion Dorsey, Director Legislative Committee kdorsey@aacps.org

Kristie McWilliams, Director Membership Chair klmcwilliams@aacps.org

Brenda Weishaar, Director Negotiation Committee bweishaar@aacps.org

Carmenlita White, Director Labor Management Comm. ccwhite@aacps.org

Brad Darjean

UniServ 410.266.3133 bdarjean@mseanea.org





#### **President's Letter**



Thanks to all the members that attend the ratification meeting in January. As an result of our last negotiations, the Board agreed to several workgroup for discussion of hourly increments and 200 day to 12 month employees. The new contract language is being reviewed so it can be published and sent to you. We will let you know when the online copy is ready to be published.

Negotiations for 2017-2018 have just started and we already had an issue with the 4 Day Work Week.

We are working hard for you and making sure you are not taken for granted or disrespected. Your negotiation team thinks very carefully before they agree to any proposal made by the BOE. They look at the language and discuss the different way it could affect you.

We will be sending out information for Early Enrollment next month. Please speak with the non-members in your buildings and invite them to belong to their professional organization. Let the non-members know they can join now and not pay dues until the first pay in September. The more members you sign up—the more money you can make.

March is roaring in like a lion! And we have some very important dates and events to support for the month of March! Please mark your calendars, register where require, and step up as an active and concern member.

Please do not hesitate to contact me or any other board members. We are here to help.

POWER IN UNITY

Helen Wilkerson President, SAAAAC

#### MISSION STATEMENT

SAAAAC supports and empowers its members to improve their Professional lives and to have a STRONG VOICE on issues which Impact public education.

IMPORTANT DATES AND INFORMATION!

#### **VOLUNTEER NEEDED IMMEDIATELY**

#### CHAIR FOR SCHOLARSHIP COMMITTEE

CONTACT: Deborah Schaefer at Dschaefer@aacps.org or

Severna Park Middle



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#### WELCOME NEW

#### **MEMBERS!**

Tammy Allgaier Bonnie Kowalski

Trinette Bloodgood Kristine Lentz

Ralpheal Carr Kellie Young-Lewis

Kathi Carr Taylor Pawlak

Christina Centrella Renee Puhl

Nakeshia Clark Lindsay Robertson

Coral Codner Tammy Schmidt

Laurene Collins Shane Smythe

Rebecca Frusciante Francine Sutton

Henry Gay Gina Vaonakis

Donna Gollaway Paola Unger

Michele Henson Pearl Wolfe

Nicholas Jones



#### NEW CONTRACT SPOTLIGHT

We would like to place a spotlight on new language that was recently negotiated by SAAAAC on your behalf.

5.11 Administering Medication/
Performing Medical Procedures
No Unit IV employee shall be required
to dispense or administer medication or
perform any other medical functions unless stated otherwise in law.

#### **5.12** Field Trips

A. Unit IV employees will be compensated when required to attend field trips that exceed their normal daily work hours.

B. Unit IV employees shall be compensated for his/her lunch or break times, if the employee is unable to take said lunch or break when required to attend a field trip.





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Open Enrollment for any member wanting to know more about their association and considering being an alternate rep for their building! LAST day to register, Thursday. March 23rd! See You There!

Email: TZimmerman@aacps.org



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The meeting will allow the citizens of Anne Arundel County to express their views and budget priorities one-on-one with the County Executive. The location and time of the meeting is as follows:

March 15th at 7:00 PM- Park Elementary School, 201 East 11th Ave, Baltimore, MD 21225, Brooklyn, MD

# RECOGNITION CORNER



Mr. Bobby Lane, TA

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Van Bokkelen Elementary

Mr. Lane began working at Van Bokkelen though the route of Parent Volunteering. Parenting three children created an additional love of working with kids! He served for one and half year as the President of Van Bokkelen PTA. While serving in the capacity of the President, he wrote a grant to purchase an electronic marquee and was approved. Way to go Bobby!

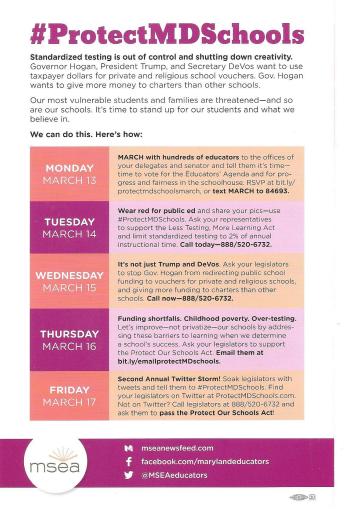
Bobby is a great baker, and the staff is constantly asking for his desserts. He is presently trying to establishing a part-time baking business, "Lane Treats." check out his face book page <a href="https://www.facebook.com/lanetreats">www.facebook.com/lanetreats</a>

He continues to be a great asset at VBE, always there when needed. The children and staff loves his smile.

Thanks for all you do!

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### SICK LEAVE BANK

If you choose to participate in the Sick Leave Bank, you can join starting in July for 12 month members and August for 10 month and 200 day secretaries. Please make sure that the day has been taken from your Sick Leave (bottom of your pay stub). The committee meets twice monthly. The policies and rules are online for your reading pleasure at www.saaaac.com. Please familiarize yourself with them so you will know how to apply for the days and what you will need from your doctor. Please use your new Employee ID Number instead of your social security number. If you have any questions, please contact Debbie Schaefer at 410-647-7900 (9:00 – 2:30)

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## ARTICLE 7 PROMOTIONS

#### 7.1 POSTING OF VACANCIES

All Unit IV vacancies will be entered by the Division of Human Resources and posted via BrassRing and the AACPS website.

These positions may not be filled on a permanent basis before fourteen (14) calendar days from the date of the written advertisement or before all qualified candidates applying within those fourteen (14) calendar days have been considered.



#### 3.1 Bulletin Boards

The Board agrees to furnish at least one bulletin board in each school or other work location to be used exclusively by SAAAAC for posting official communications to Unit IV employees. SAAAAC materials shall not be posted elsewhere on the premises. These boards shall be placed in a visible and appropriate location.

IF YOUR SCHOOL DOES NOT HAVE A SAAAAC BOARD PLEASE email our SAAAAC Associate Chair Tammy Zimmerman . Thank You!