

**Memorandum of Understanding between the Secretaries and Assistants Association of
Anne Arundel County and the Board of Education of Anne Arundel County**

This memorandum memorializes an understanding between the Secretaries and Assistants Association of Anne Arundel County (SAAAAC) and the Board of Education, regarding a 5th summer reserve pay on August 30, 2017. As a result of the delay in starting the 2017-2018 school year, the last pay of the 2016-2017 school year is June 21, 2017, and the first pay of the 2017-2018 school year is September 13, 2017. The following modifications will be made to the Negotiated Agreement exclusively for summer 2017.


ARTICLE 15, Compensation


Unit IV members on a 22 pay cycle will receive the last pay for the 2016-2017 school year on June 21, 2017, and receive the first pay for the 2017-2018 school year on September 13, 2017. Healthcare deductions for employees on a 22-pay cycle will be adjusted, as necessary, no later than the February 15, 2017, pay to include appropriate healthcare contributions to cover the healthcare payment that would have occurred on August 30, 2017, had the school year started in August as previously scheduled prior to the Governor's Executive Order to start school after Labor Day. Published 2017 healthcare deductions will be reinstated for the 2017-2018 school year.

Unit IV members on a 26-pay cycle will have the four (4) summer reserve pays, which are scheduled to occur on July 5, 2017; July 19, 2017; August 2, 2017; and August 16, 2017, evenly distributed among five (5) pay periods to include a 5th summer reserve pay on August 30, 2017. All healthcare and voluntary deductions will occur for each of the five (5) summer pay distributions, however SAAAAC dues will not be taken from the August 30, 2017, pay distribution.


The terms and conditions of this memorandum were agreed to by the undersigned representatives of the parties on February 16, 2017.


For the Board:


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Director of Employee Relations


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For SAAAAC:


Bradley Darjean,
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Helen Wilkerson
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